

**Monadnock Regional School District (MRSD)**  
**School Board Meeting Minutes**  
**(Approved Minutes)**  
**May 1, 2012**  
**Monadnock Regional MS/HS, Swanzey, NH**

**Members Present:** Ed Jacod, Pat Bauries, Richard Thackston, Bruce Barlow, Mike Morrison, Winston Wright, Jen Labadie, L. Steadman, Mike Blair, James Carnie, Phyllis Peterson and Eric Stanley. **Absent:** Robert Smith, Scott Ellsworth and unassigned seat from Roxbury.

**Administration present:** D. Hodgdon, Superintendent, K. Craig, Assistant Superintendent, T. Kennett, Director of Student Services and J. Fortson, Business Manager.

**Also present:** J. Smith, B. Tatro, J. Butterfield and M. Suarez.

“The goal of the Monadnock Regional Board is to be the Best School District in the State.”

**1.PUBLIC COMMENTS:** A parent had a concern regarding her son and the Board moved into non-public session. **MOTION:** P. Peterson. **MOVED** to enter into non-public session under RSA 91-A:3 © Student Issue. **SECOND:** W. Wright. **VOTE:** 11.596/0/0/3.044. **Motion passes.**

**2. Consent Agenda:** **MOTION:** P. Peterson **MOVED** to accept the April 17, 2012 Public Meeting Minutes as presented. **SECOND:** B. Barlow **VOTE:** 11.572/0/1.058/2.350. **Motion passes.** **MOTION:** P. Peterson. **MOVED** to accept the 8:00 PM April 17, 2012 Non-Public Meeting Minutes as presented. **SECOND:** B. Barlow. **VOTE:** 10.493/0/2.156/2.350. **Motion passes.** **MOTION:** E. Jacod **MOVED** to accept the 8:09 PM April 17, 2012 Non-Public Meeting Minutes as presented. **SECOND:** P. Peterson. **VOTE:** 11.592/0/1.058/2.350. **Motion passes.** **MOTION:** P. Peterson **MOVED** to accept the 9:00 PM April 17, 2012 Non-Public Meeting Minutes as presented. **SECOND:** J. Carnie. **VOTE:** 11.592/0/1.058/2.350. **Motion passes.** **MOTION:** E. Jacod. **MOVED** to accept the 9:40 PM April 17, 2012 Non-Public Meeting Minutes as presented. **SECOND:** B. Barlow. **VOTE:** 10.493/0/2.156/2.350. **Motion passes.**

**3. Student Government Report:** There is no report tonight.

**4. BUSINESS MANAGER’S REPORT:** J. Fortson explained her report will be during non-public session.

**5. SUPERINTENDENT REPORT:**

**1. Correspondence and Announcements:** M. Suarez welcomed the Board to Emerson. She informed the Board Emerson held a father daughter event for all

grades. There were about 100 students in attendance with their father. The 6<sup>th</sup> grade will be going to the MS/HS for step up day. MAP Testing will begin for the Kindergarten, first and second grade students and the 4<sup>th</sup> grade students will be taking the science NECAP Test. The 5<sup>th</sup> graders are going on a field trip to Camp Takodah.

B. Tatro reported Mt. Caesar has started the MAP Testing.

J. Smith reported Cutler has started the MAP Testing and the NECAP Science Testing. The entire school will take an Art field trip to Williamstown.

J. Butterfield reported on a great presentation on bullying. The students gave the speaker a standing ovation. Fifty parents attended the night presentation. There is a search committee for a Reading Specialist and the assistant principal. Thursday night is parent night for parents of students who will be going into the 7<sup>th</sup> grade. The master schedule process continues. Project crash will begin soon prior to the prom. May 15, 2012 the evening will begin with a spaghetti dinner then a display of the students work. M. Morrison was featured in Field and Stream Magazine for his work with the conservation.

**2. Curriculum Report:** K. Craig reported the Board had three questions at the last meeting. She passed out the explanation of the questions. P. Bauries had asked K. Craig to look into what the District is doing for students who are not graduating in four years. J. Carnie asked K. Craig to compare area schools' sub group results on Fall NECAP. J. Labadie asked K. Craig to look at class size and make a judgment as to whether that made a difference on NECAP scores/AYP.

**4. Other Issues of Importance: MOTION:** E. Jacod. **MOVED** to accept the retirement of Joanne Hoff as of June 30, 2012. **SECOND:** P. Peterson. **VOTE:** 11.467/0/1.183/2.350. **Motion passes.**

- 6. BOARD CHAIR REPORT:** R. Thackston informed the Board of the Night School Graduation. It will be held on May 31, 2012 in the auditorium. Richard VanWickler will be the speaker.

R. Thackston will schedule the SAU #38 Board Meeting on May 23, 2012 at 6:00 PM at the MRMS/HS.

**7. SCHOOL BOARD COMMITTEE REPORTS:**

**1. Community Relations Committee:** B. Barlow reported the committee met. The next Dessert with the Principal will be in Richmond on May 30, 2012. The committee discussed promoting Senior Project Night. The Fish and Game raffled off a gun and raised \$800.00. The committee discussed promoting Project Crash.

**2. Education Committee:** J. Carnie reported the committee met last week on April 25, 2012. They discussed 3 items: Summer School where it could go, Pay to Play with a motion later and an Education Consultant, not a proposal but ideas. They will

be looking at Dick and Jane to work something out. The committee discussed the closing of the Sullivan School. They have followed up on the lack of a response from the Richmond selectmen for the Sullivan Withdrawal Committee. R. Thackston asked if we could proceed with the Withdrawal Meetings without the Richmond selectmen. D. Hodgdon explained we need to start soon. The committee had a search committee meeting for the new Superintendent with P. Bauries as chair.

**3. Facilities Committee:** E. Stanley reported the committee has met twice. There will be two motions tonight. The paving will begin on June 25, 2012. Everything is moving ahead.

**4. Finance Committee:** J. Carnie reported the committee met on April 25, 2012. They received a report from the Business Manager. They discussed substitution pay and there will be a motion later.

**5. Policy Committee:** M. Blair reported there will be 2 motions tonight and the committee will be meeting on Monday at 6:30 PM.

**6. Budget Committee Rep.:** E. Stanley reported the committee met and W. Lechlinder was elected chair. The committee is in need of a representative from Troy, Roxbury and 2 from Swanzey. The committee discussed the Sullivan issue and where will the Sullivan 7-12 students attend if the withdrawal is approved. The committee discussed the policy regarding the default. E. Stanley believes the policy should go to the Policy Committee. The next meeting is on the 4<sup>th</sup> Tuesday of May.

**7. Negotiations/Human Resources Committee:** P. Bauries reported the committee will be meeting with the District Lawyer and Union Representative to discuss some grievances.

**8. Cheshire Career Center:** W. Wright reported they have not met yet. They are scheduled to meet on May 25, 2012.

**8. OLD BUSINESS: MOTION:**

**1. Sullivan Withdrawal:** The Sullivan Withdrawal Committee will meet in the Annex of the High School on May 30, 2012.

**9. NEW BUSINESS:**

**1. Motions from Facilities Committee: MOTION:** B. Barlow. **MOVED** to recommend to the full Board from the Facilities and Finance Committees to accept the bid from MTS Services for performing Phase III Data Wiring on the MS/HS in the amount of \$361,992.00. **SECOND:** M. Blair. **VOTE:** 12.650/0/0/2.350. **Motion passes.**

**MOTION:** E. Stanley **MOVED** to recommend to the full Board from both Facilities and Finance Committees to accept the bid from Wesfield Construction for performing

Phase III work on the MS/HS in the amount of \$538,613.00. **SECOND:** B. Barlow. **VOTE:** 12.650/0/0/2.350. **Motion passes.**

**MOTION:** E. Stanley **MOVED** on behalf of the Facilities Committee to accept the bid from Ameer Electric for the emergency lighting in the MS/HS in the amount of \$65,500.00. **SECOND:** B. Barlow. **VOTE:** 12.650/0/0/2.350. **Motion passes.**

**2. Motions from Policy Committee:** **MOTION:** E. Jacod **MOVED** on behalf of the Policy Committee to accept Policy BID Board Member Compensation as amended. **SECOND:** W. Wright. **VOTE:** 12.650/0/0/2.350. **Motion passes.**

**MOTION:** W. Wright **MOVED** on behalf of the Policy Committee to accept Policy DID Inventories as amended and presented. **SECOND:** B. Barlow. **VOTE:** 12.650/0/0/3.50. **Motion passes.**

**3. Motions from the Education Committee:** **MOTION:** J. Carnie **MOVED** on behalf of the Education Committee to accept the Pay to Play proposal of \$35.00 per student, maximum \$105.00, with a family maximum cost of \$140.00. And to further set aside an amount to cover scholarships as needed and approved by the Athletic Director and/or Principal. **SECOND:** P. Peterson. **DISCUSSION:** J. Labadie commented all activities should be the same. **MOTION** to amend and include all extra-curricular activities. **Amendment fails for a second.** E. Jacod asked the total anticipated amount. J. Butterfield explained it would be about \$25,000.00 with the current athletics. B. Barlow commented he would vote against this motion. Too much work and not enough reward. Some Board Members commented they have to pay for their children to play sports. P. Bauries commented this is normal around the State. No child will be turned away because they do not have the money. J. Butterfield informed the Board the athletic budget is very tight with the cuts to the budget. It seems small but it could save a sport. **VOTE:** 9.671/2.978/0/2.350. **Motion passes.**

**4. Motions from the Finance Committee:** **MOTION:** J. Carnie. **MOVED** on behalf of the Finance Committee that the full Board accept the substitute rates as presented by the administration. Rates effective on July 1, 2012. **SECOND:** B. Barlow. **VOTE:** 12.650/0/0/2.350. **Motion passes.** The Board discussed the issue regarding the HQT in regards to the LT Sub Pay. J. Carnie suggested this topic be discussed in the Policy Committee.

**a. Action on the Manifest:** **MOTION:** B. Barlow **MOVED** the manifest in the amount of \$ 1,140,840.62. **SECOND:** E. Stanley. **VOTE:** 11.592/0/1.058/2.350. **Motion passes.**

## **10. SETTING NEXT MEETING'S AGENDA:**

- 1. DI Presentation**
- 2. SAU #38 SAU #93 Job Descriptions**

**11. Public Comments:** Sharon Boucher commented that she would agree with the Pay to Play.

15 Minutes recess.

**12. Motion to go into Non-Public Session at 8:46 PM: MOTION:** E. Stanley **MOVED** to enter into Non-Public Session under RSA 91-A:3 II (b) Hiring of a Public Employee. **SECOND:** B. Barlow. **VOTE:** E. Jacod, W. Wright, M. Blair, P. Peterson, J. Carnie, B. Barlow, M. Morrison, E. Stanley, P. Bauries and R. Thackston. **Motion passes. (L. Steadman and J. Labadie missing from vote)**

**13. Motion to go into Non-Public Session at 8:56 PM: MOTION:** E. Jacod **MOVED** to enter into Non-Public Session under RSA 91-A:3 II (e) Legal **SECOND:** B. Barlow **VOTE:** E. Jacod, W. Wright, P. Peterson, J. Carnie, B. Barlow, M. Morrison, E. Stanley, P. Bauries, L. Steadman and R. Thackston. **Motion passes. (J. Labadie missing from vote)**

**14. Motion to go into Non-Public Session at 9:23 PM: MOTION:** M. Blair **MOVED** to enter into Non-Public Session under RSA 91-A:3 II (a) Compensation, Hiring or Firing of a Public Employee. **SECOND:** E. Jacod **VOTE:** E. Jacod, W. Wright, P. Peterson, J. Carnie, B. Barlow, M. Morrison, E. Stanley, P. Bauries, J. Labadie, L. Steadman and R. Thackston. **Motion passes.**

**15. Motion to go into Non-Public Session at 9:40 PM: MOTION:** P. Peterson **MOVED** to enter into Non-Public Session under RSA 91-A:3 II (a) Dismissal, Promotion or Compensation of a Public Employee. **SECOND:** P. Bauries. **VOTE:** E. Jacod, W. Wright, P. Peterson, J. Carnie, B. Barlow, M. Morrison, E. Stanley, P. Bauries, J. Labadie, S. Ellsworth and R. Thackston. **Motion passes.**

**16. Motion to adjourn: MOTION:** E. Jacod **MOVED** to adjourn the Board Meeting at 10:20 PM. **SECOND:** P. Peterson **VOTE:** 12.650/0/0/2.350. **Motion passes.**

Respectfully submitted,

Laura L. Aivaliotis  
Recording secretary